



# Operational Workforce SaaS Software

Centralize the administrative and operational management of your diverse workforce using automation based on your unique policies and business rules.

WORKFORCE MANAGEMENT PLUS is a SaaS software solution that public sector agencies nationwide rely upon 24/7/365. By automating workforce processes based on agency policies, complex compliance rules and costly manual processes are a thing of the past. This solution is ideal for individual agencies or as one platform that multiple agencies can leverage while maintaining their own policy and security requirements.

From personnel management to time and attendance payroll exports, advanced scheduling, training, and asset management, public sector agencies simplify complex workforce processes using agency-defined automation that ensures compliance while saving time and costs.



## Highly Configurable

- » Automates workforce processes based on complex agency rules
- » Adaptable role-based security permissions
- » Compliance oversight based your policies

## Easy to Use

- » Intuitive, color coded screens for enhanced user experience
- » Highly visual compliance conflict altering
- » At-a-glance summary views with drill-downs for details

## Data Security


- » Microsoft Azure Government Cloud infrastructure
- » FedRAMP architecture with highest levels of data security, system uptime, and built-in redundancy
- » BreachLock certified





## WORKFORCE TOOLBELTS

Select the best fit for your needs!

Since you may or may not need all of the Workforce Management PLUS capabilities, we've bundled key feature-sets and offer them as 'Toolbelts'. Pick your toolbelt based on your needs and add other products if and when you need them – like the companion mobile app or interface software.

 **Personnel / Basic Scheduling Toolbelt** ... is a centralized solution for administrative management of your personnel, their schedules, leaves, overtime and assignments that includes time and attendance data reporting or transmissions to interfaced payroll systems.

 **Advanced Scheduling Toolbelt** ... includes all of the Personnel/Basic Scheduling Toolbelt features-sets and kicks it up a notch with added scheduling capabilities that are unique to the public safety workforce.

 **Operations Toolbelt** ... the ultimate toolbelt that includes all of the Personnel and Advanced Scheduling toolbelt feature-sets, plus academy training management capabilities and operational asset management.



Personnel			
Employee Records / Forms	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Job Vacancy Postings / Transfers	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Medical Logs / Assignments	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Employee / Group Notifications	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Skills / Certifications / Renewal Alerts	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Activity Tracking	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Position Budgeting Controls	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Adaptable Security Roles	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Call Number Management	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Time and Attendance			
Time and Attendance Tracking in Real-Time	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Leave Accrual and Funding Tracking	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Pay Exceptions Based on Policy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Online Timesheets / Approval Workflows	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Scheduling			
Simple to Complex Schedule Templates	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Shift Rosters / Minimum Staffing Dashboard	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Drag and Drop / Duplicate Schedules	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Work Assignments Based on Criteria	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Employee Calendars / Calendar Comparisons	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Leave and Overtime Mgmt. Based on Policy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Voluntary Overtime Signup	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Shift Swapping Based on Policy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Schedule Bidding Based on Policy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Vacation Bidding Based on Policy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Court Notifications / Acknowledgements	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Roll Call Management	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Off-Duty / Internal OT Event Management	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Training			
Course, Classroom, and Instructor Mgmt.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Courses Scheduling / Employee Notifications	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Course Attendance and Results Tracking	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Assets			
Operational Equipment Management	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Employee, Groups or Location Assignments	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Out-of-Service / Replacement Tracking	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>